



Volunteer Packet

Thank you for your interest in becoming a volunteer for the Girl Scouts of Central California South. This packet provides you with the necessary forms to complete the application process.

Attached you will find:

- Steps on Becoming a Volunteer
- Volunteer Application
- GSUSA Organization Wide Competencies and Acknowledgement Form

We are excited to get you started!



Thank you for choosing to volunteer with Girl Scouts of Central California South. In order to become a volunteer please complete the following requirements.

1. Register as an Adult Member - <https://girlscouts.secure.force.com>

Step 1: Create an account

Step 2: Pay adult registration fee of \$25

Need steps on how to register? You may contact our **Customer Care** via email at customercare@girlscoutscs.org or by phone 1-800-490-8653

2. Background Check is required (cost is \$4) – An email invitation will be sent from Sterling Volunteers to your email on file once registration is complete.

Step 1: Click the link provided by **Sterling Volunteers** from your email

Step 2: Create an account

Step 3: Pay Background Check fee of \$4

If you need assistance in creating your account please call (855) 326- 1860 or email: TheAdvocates@sterlingvolunteers.com

3. Volunteer Application: Once completed return via email to

customercare@girlscoutscs.org or by fax 559-291-5079 ATTN: **Customer Care**

4. GSUSA Organization –Wide Competencies (EPIC)- Please review expectations and behaviors required by Girl Scouts of Central California South. Once reviewed please sign and return to

customercare@girlscoutscs.org or by fax 559-291-5079 ATTN: **Customer Care**

5. New Leader Orientation (NLO) –Requires one (1) hour of your time (must be taken on a computer that can play videos)

<https://attendee.gotowebinar.com/recording/1126828286086151426>

6. Girl Scouting 101 – View GSUSA’s Online Girl Scouting 101 orientation at the following website: <http://gsuniversity.girlscouts.org/course/girl-scouting-101/>

Our council office computer lab is available to all volunteers who need to complete any steps in the application process.

Together we will build girls of courage, confidence, and character, who will make the world a better place! Thank you for your support!

For more information, please contact Customer Care at
1-800-490-8653 - customercare@girlscoutscs.org



Service Unit #: _____

Troop #: _____

Application for Volunteer Service in Girl Scouting

Personal Data

Date _____

NAME _____
Last First Middle

ADDRESS _____
Street City State Zip

TELEPHONE () _____ () _____ () _____
Day Evening Cell

EMAIL: _____

Interests and Availability

WHAT TYPE OF VOLUNTEER SERVICE INTERESTS YOU?

- | | |
|-----------------------------|----------------------|
| Co-Leader/Adviser | Office/clerical work |
| Other Support to Girls | Training adults |
| Service Unit Representative | Program activities |
| One Day Events | Outdoor activities |
| Community organization | Product Program |
| Fund-raising | Other |
| Internship | List any specialized |
| Alum Committee | skills |
| Organizing special events | _____ |

POSITION(S) DESIRED _____

LOCATION OR OTHER PREFERENCES _____

AVAILABILITY (mark times you are available.)

	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
Morning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evening	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Night	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

UNAVAILABLE SOME TIMES OF YEAR? _____
From To

Please indicate any other names or nicknames you have used that may be necessary for us to verify the information on this application. _____

LANGUAGE SKILLS OTHER THAN ENGLISH (if relevant to purpose of council) _____

List any previous Girl Scout experience and/or community work in schools, churches, youth groups, etc. _____

Personal Information

MEMBERSHIP IN GIRL SCOUTINGI am a registered member I will be a registered member **VEHICLE USE**Do you plan to use your own vehicle for Girl Scout activities? YES NO Driver's license _____
Number State Type

Insurance carrier _____ Policy # _____

HAVE YOU EVER BEEN CONVICTED OF A CRIME (e.g., felony or misdemeanor including DWI, DUI, etc., but not including minor traffic violations or any convictions as a youthful offender)? A conviction will not necessarily be a bar to your acceptance as a volunteer. YES NO
If yes, please explain the place, date, and disposition of any convictions.

If yes, state offense, date, location _____

References

LIST THREE PERSONS (NON-RELATIVES) WHO ARE FAMILIAR WITH YOUR QUALIFICATIONS FOR GIRL SCOUT SERVICE.

NAME _____ RELATIONSHIP _____

ADDRESS _____
Street City State ZipDAY TELEPHONE (_____) _____ EVENING TELEPHONE (_____) _____

NAME _____ RELATIONSHIP _____

ADDRESS _____
Street City State ZipDAY TELEPHONE (_____) _____ EVENING TELEPHONE (_____) _____

NAME _____ RELATIONSHIP _____

ADDRESS _____
Street City State ZipDAY TELEPHONE (_____) _____ EVENING TELEPHONE (_____) _____

This is an application for a volunteer position in Girl Scouting for which there is no monetary compensation. In the selection of volunteers, there shall be no discrimination against an otherwise qualified individual on the basis of race, color, ethnicity, sex, religion, creed, national origin, socioeconomic status, age, disability, marital status, veteran status, or on any other basis prohibited by federal, state or local law. I hereby authorize you to check all my educational, personal, and employment references; I further authorize these references to release to you information that they have about me. I understand that state or federal law may require criminal background checks for persons serving children. A consent form will be provided if applicable. I understand that any misrepresentation, omission, or falsification of any fact from this application or during any interview will be cause for rejection of this application or dismissal from volunteer services. I also understand that acceptance for a volunteer service is subject to verification of references.

Signature (parent/guardian for a minor)**Date**

GSUSA Organization-Wide Competencies

These are the expectations and behaviors required for success in our collective future.

	Competency	Behaviors (Bold items are from OCI constructive styles)
	<p>EMPATHY <i>with colleagues and customers</i></p>	<ul style="list-style-type: none"> • Approaches others with a service mindset • Offers humility and inspires trust • Maintains perspective with a sense of humor • Offers respect and kindness to all • Trusts the good intentions of others • Shows concern for the needs of others • Takes time with people • Is open, warm • Is a good listener
	<p>POSSIBILITY THINKING</p>	<ul style="list-style-type: none"> • Approaches challenges with curiosity • Demonstrates eagerness to learn new things • Sees opportunity in ambiguity, change, & transition • Spots patterns and connects dots • Displays flexibility in thinking • Openly shows enthusiasm • Explores alternatives before acting • Works for the sense of accomplishment • Takes on challenging tasks
	<p>INNOVATION</p>	<ul style="list-style-type: none"> • Brings an action orientation • Learns from small experiments & rapid prototyping • Embraces new ideas from everywhere & everyone • Knows the business • Thinks in unique and independent ways • Resists conformity • Communicates ideas effectively • Learns from smart risk taking and failure • Pursues a standard of excellence
	<p>COURAGEOUS LEADERSHIP <i>of self and others</i></p>	<ul style="list-style-type: none"> • Works for the good of the whole • Works collaboratively with all • Models assertive behavior: bold, confident, respectful • Empowers others & distributes decision making • Promotes honest communication & passionate debate • Leads reflection for self and teams • Is a passionate team player • Maintains personal integrity • Resolves conflicts constructively • Helps others to grow and develop • Involves others in decisions affecting them

Acknowledgement of Receipt OF GSUSA ORGANIZATION-WIDE COMPETENCIES

By signing this form, I acknowledge receipt of: GSUSA Organization-Wide Competencies

Volunteer Name (Printed)

Volunteer Signature

Date