



**Girl Scouts of Central California South
2012 Annual Meeting
Held as “An Action Without a Meeting”**

Dear Delegate,

Happy New Year to you all! It has been a wonderful year filled with exciting moments for all. Once again we have managed our finances and will finish the year in good standing. Additionally, we are one of 70 Councils across the country that had an increase in membership. Congratulations to you all. We still have a ways to go before we see the 6% penetration in girl membership that I know we can achieve if we all work together. Our retention increased significantly as we saw a 5% increase in retention over last year in girl membership. Adult membership increased 7.1% and had a 5% increase in retention rate over last year as well. We are definitely moving in the right direction thanks to all of you who make this organization great.

In order to maintain our success we need to ensure that we have great governance. It is now time to cast your vote! Included in this correspondence are the Ballot, proposed Bylaw Changes and Board and Board Development Committee Nominee Bios. In our efforts to “GO GREEN,” and to be good stewards of our dollars, the Annual Meeting Packet and the Bylaws will be posted on our Website (www.girlscoutscs.org) for your review.

This letter is to notify all voting members that the Annual Meeting will be held as an “Action Without a Meeting,” per ARTICLE VI: 6.04. All ballots must be postmarked no later than February 25, 2012 by 12:00 midnight. You may also turn in your ballots in person at World Thinking Day from 11:00 AM – 2:00 PM., or submit your ballot in person at the Bakersfield office or at the Fresno office. Our Membership Development Specialists will also be bringing Ballot Boxes (locked) to the Service Unit meetings for your convenience.

To assist you in understanding the changes in the Bylaws the following summarizes all substantive changes recommended by the Board of Directors.

On December 7, 2011 the Bylaws Committee of Joy Tolladay–Board Chair, Susie Bartlett–Fresno County and Carolyn Cross–Tulare County submitted the proposed Bylaws changes for 2012-2013 to the Board of Directors. The Bylaws have been reviewed by our Attorney to ensure that we are in compliance with State, Federal and non-profit laws.

Rationale for Changes:

The majority of the changes to the Bylaws are formatting and grammatical in nature, that needed to occur because of the action taken by the Board of Directors to formulate the current Bylaws proposed changes.

The major change to the Bylaws has to do with Governance Regions and regional representatives. The Board was in agreement that all Board meetings are open to the general membership and that should a member wish to express her/his thought, that member is free to attend the Board meeting. Board meetings alternate between Fresno, Visalia, and Bakersfield; giving the membership an opportunity to visit a Board meeting in any of the areas should they desire to do so. By requiring Regional Board Governance, we are adding another layer to the governance structure, increasing staff time and adding possible time and expense for travel. Service Units already serve as a place to discuss issues locally, and members may bring any issue to the attention of staff and the CEO. If those issues cannot be resolved the issue can be discussed with a Board member in their specific area.

- Article 5 - Voting Members - The age went from 14 to 18, due to California State law
- Article 6 - Council delegates - Service Unit delegates will be appointed by the Service Units, each Service Unit will have two delegates and one additional delegate for every 40 girls in their respective Service Unit
- Article 12 - National Delegates - Adult delegates ages 18 and over and two positions for girls registered as Ambassador at the time of the National Convention. Girls' names will be submitted to the Board of Directors for approval from the Council Destinations Committee.
- Article 15 – Governance Regions of Bylaws dated 6-3-2010 – Removed

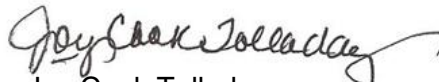
We look forward to receiving your vote and wish you the very best year ahead.

NOTE: In order to vote you **MUST** be registered in Girl Scouts for the 2011-2012 year by January 1, 2012 and be 14 years or older on or before January 1, 2012.

If you have any questions please contact: Teresa Branich, TBranch@girlscoutscs.org or (800) 490-8653 Ext. 113

Yours for building girls of **courage, confidence and character**, who make the world a better place,


Cathy Ferguson, Ed.D,
Chief Executive Officer


Joy Cook Tolladay
Board Chair

Biographies for the Board Nominees 2012

Joy Tolladay – Nominated for Board Chair – Bakersfield - Joy Tolladay served the Golden Valley Council from 1980-1990 during her tenure in Fresno. She then moved to Bakersfield where she took the position as Claims Team Manager with State Farm. She has served the Girl Scouts of Central California South as Secretary of the Board of Directors since October 2008. Joy contributed greatly in making the *Women Inspiring Girls Luncheon* in Bakersfield a great success this past year as chair of the Bakersfield committee. In addition to her work with Girl Scouts, Joy has been a Board member of the Assistance League of Bakersfield and also served as a Board member for the Junior League of Fresno.

Lucia Robeson – Nominated for 1st Vice President – Fresno – Lucia was born and raised in the Sanger area and graduated from Sanger High School. She obtained her Bachelor of Business Administration degree from the University of San Diego. She started her banking career at Bank of America and completed the bank's loan officer training program. She was with Bank of America for seven years in various positions and then moved to Bank of Fresno in 1987. She remained at Bank of Fresno through the buyout by West America Bank, and then came to Union Bank in 1997. She is currently Vice President/Business Relationship Manager with Union Bank at the office on Fresno Street near Herndon.

Maria Escobedo – Nominated for 2nd Vice President – Bakersfield – Dr. Maria T. Escobedo earned her doctorate degree in 2007 from the University of the Pacific, Stockton in Educational Leadership, in 1997 she earned her Masters Degree in Interdisciplinary Studies from the University of Texas at Brownsville and Texas Southmost College, and in 1991 she earned her Bachelor of Arts Degree in Criminal Justice from California State University, Bakersfield. Dr. Escobedo possesses experience as a lecturer in the Masters Program in the Student Affairs Counseling Program and continues to teach freshman level courses at California State University, Bakersfield. Her professional experience consists of extensive experience in working in higher education in the specialized areas of grant administration, programming, grant writing, assessment, served on various campus-wide committees, instructor for master and freshman level courses as well as developing collaborative projects with community colleges, school districts, special populations programs, and community agencies. In addition, Dr. Escobedo has worked with the U.S. Probation and Parole Office and has experience in working with state and federal criminal justice system.

Keith Pretzer – Nominated for Treasurer – Fresno – Keith Pretzer was born in Fresno, and has resided in Fresno since 1994 with his wife Brenda and their son Alexander. Keith is a graduate of California State University, Fresno and Pacific Coast Banking School, Keith is currently a Vice President and Principal Business Relationship Manager for Wells Fargo Bank in Fresno. He has been in the banking industry for 28 years. Keith has also been active over the years in service clubs and non-profit organizations, serving on the Boards of the United Way of Madera County, The Heartland Opportunity Center, and as an advisory agent for the Madera County Food Bank. He is also Past President of the San Mateo Host Lions Club and has served with the East Fresno Kiwanis Club.

Jayne McCallister – Nominated for Secretary – Fresno - Jayne McAllister has worked as a realtor for London Properties since 2004. She has been able to develop strong relationships within the Fresno and Clovis market areas which has helped the Golden Valley Council in the past and will certainly continue to help Girl Scouts of Central California as we move forward. She has been instrumental in developing our Cookie Classic Golf Tournament and has been on that committee since 2006 as chair or co-chair. Last year, Jayne worked diligently on the *Women Inspiring Girls Luncheons* in both Fresno and Bakersfield to make them both a great success. This year she has taken on the responsibility of Chairing the Cookie Classic Golf Committee and is also on the *Women Inspiring Girls Luncheon* Committee. Jayne has worked hard to get the word out to the community about Girl Scouts, and is one of its greatest advocates as she herself was a Girl Scout. As a child she traveled with her military family and states that, "The only consistency I had in my life going from place to place was my Girl Scouts. I could always count on feeling included when I was the new 'kid on the block' and didn't know a soul." Additionally, Jayne volunteers for 1st Tee Fresno and Cal Ripkin Little League. She has also volunteered for the Alzheimer's Association. Jayne will bring great energy to the event planning, community development and fostering the commitment of Girl Scouts within all of our communities.

Kari Boisvert – Nominated for Member at Large – Ridgecrest – Kari Boisvert lives in Ridgecrest with her husband, Bob. She moved to California from Norway in February 2001. Kari and her husband together have eight children and 12 grandchildren. She is currently working as the Executive Director of United Way of Indian Wells Valley. She started as a part time office assistant, but was promoted when the previous ED left.

She is an active member of her church, the Church of Jesus Christ of Latter Day Saints. Among them have been president of the Primary (children 18 months to 12 years. She has also served in the presidency for the Young Women

(12-18) and in the presidency for the Relief Society (women 18+). She is currently 1st councilor in the Stake Young Women, covering the organizations from Ridgecrest to Mammoth.

Nancy Chaffin – Nominated for Member at Large – Bakersfield – *Nancy Chaffin, Vice President, Operations & Administration for The Bakersfield Californian, oversees the Operations, Circulation and Human Resource Divisions for the local newspaper. Nancy's community service includes A Life Interrupted, CASA of Kern County and the Kern County Adult Literacy Council Boards of Directors. She is a member of the Chamber of Bakersfield's Leadership Advisory Council and Beautiful Bakersfield Committee, as well as the Girl Scouts Women Inspiring Girls Committee and the American Lung Association's Holiday Poinsettia Committee. She previously served on the California State University Bakersfield's Alumni Association Board of Directors.*

Tim Conboy – Nominated for Member at Large – Fresno – Tim Conboy is the Branch Manager of Ultimate Staffing Services having opened the Fresno branch in January of 2004. Tim began his career as a technical recruiter in Boston and Silicon Valley before moving to Fresno. Tim has over 25 years of experience in the staffing industry. He has served as President of the California Chapter of the American Staffing Association; President of his local Rotary Club; Area Representative for the Rotary District; Chairperson of the Family Self Sufficiency Corp. Inc.; Served on the board of the Human Resources Association of Central California as the SHRM Foundation Chair; 2nd Vice Chair on the board of the Fresno County Employer Advisory Council and Leadership Fresno Class 19 member. Tim lives in Fresno with his wife Sara and two sons Ben and Thomas.

Robert Frausto – Nominated for Member at Large – Madera - Robert Frausto is the Superintendent of Kerman Unified School District in Kerman. He has lived in the Central San Joaquin Valley for over 45 years and attended local Madera Schools including Madera High School. After a short career in Law Enforcement Robert returned to CSU Fresno and completed his multiple subject teaching credential and began teaching for the Madera Unified School District. In 1994 he completed his Counseling Credential from Fresno Pacific University and his Administrative Services Credential in 1996. After spending time in the Merced City schools, Robert relocated to Fresno County and became the Superintendent for the Kerman Unified School District. He is actively involved in the community of Kerman and is currently the President of Kiwanis of Kerman, a member of the local Kerman Rotary and the Kerman Community Service Organization. He is also the Vice-President of CREATE for the Westside, a non-profit organization in Kerman that promotes the well-being and enrichment of the community. A civic minded gentleman, Robert will bring educational background to our programs in Girl Scouts.

S. Renée Haga – Nominated for Member at Large – Fresno - Renée Haga is the Social Services Program Supervisor for Fresno County Department of Social Services. Because of her extensive work in all areas within our counties, Renée will be able to share her expertise in helping the Council develop programming in the Council's diverse communities, as well as, connect us to key people within our communities who can assist in expanding our growth. She is devoted to working with her church activities and also involved with K-LUV radio station as Event Staff.

Robirda Lyon – Nominated for Member at Large – Fresno – Robirda Lyon is the mother of five Girl Scouts. She was the Daisy Girls Scout leader for several years when her oldest girls were small. Professionally, Robirda is a California attorney specializing in wills and trusts, working from home. She is a graduate of UCLA and has her law degree from the San Joaquin College of Law. She also has a Master's Degree in Public Administration, and spent over ten years as a hospital Chief Financial Officer. She has been a guest lecturer in healthcare finance at California State University at Fresno, and taught economics at University of Phoenix. She has prior board experience as a member of the YMCA Board in Santa Barbara, California, and has served on the Fresno County Mental Health Board as a board member and later as the Vice-Chair.

Rebecca Malmo – Nominated for Member at Large – Fresno – Dr. Rebecca Malmo has been a teacher, mentor, coach, and administrator in secondary and post-secondary education. The holder of two doctorates, she currently serves the Fresno County Office of Education as the Curriculum Coordinator of PASS and Cyber High, a state-wide high school curriculum. She is an active member of the Rotary Club of Fresno, Trinity Lutheran Church, and is a life-long equestrienne.

Debbie Rodriguez – Nominated for Member at Large – Bakersfield – Debbie L. Rodriguez is a Health, Environment, and Safety Professional for Chevron Corporation where she has been employed for the last 4 ½ years. During her time with Chevron, she has served as the Chairperson for the Chevron Women's Network, an internal network focused on providing support and resources for growth and leadership development to approximately 199 employees in the San Joaquin Valley. Over the past two years, she has also served as the liaison to the Girl Scouts of Southern Central California, providing support and promotion of Girl Scout activities to this Network. Her commitment to community has been longstanding prior to coming to Chevron.

Guadalupe Solis – Nominated for Member at Large – Tulare – Dr. Solis has been in education for over 36 years, working in Kings, Tulare, Fresno Counties and throughout the state of California. He is currently the Administrator of Instructional Services for Tulare County Office of Education where his department provides professional development and support to schools and districts in every content area but more specifically to English Learners. Dr. Solis has been an elementary school teacher, high school teacher (English as the Second Language), track coach, the Lemoore High School Principal, an Assistant Superintendent of Curriculum and Instruction and Superintendent of a unified school district. In all of these roles he has worked to develop and implement English Learner programs.

Dr. Solis earned his Doctorate Degree from the University of San Francisco in International Multicultural Education with an emphasis in Bilingual Education. He completed a term on the California State Board of Education, English Learner Advisory Committee and has also served as an adjunct instructor for Chapman University, Fresno State University, Fresno Pacific University and University of San Francisco. He is a member of the Association of California School Administrators, California Association of Bilingual Educators, and Lemoore High School Board of Trustees.

Additional accolades include CIF Girls Track Coach of the year and Lemoore High School Hall of Fame as a Track and Field and Cross Country Coach. Dr. Solis is the father of two children and he has two grandchildren who attend schools in the city of Lemoore.

Dr. Solis is committed to the art of teaching and using active pedagogy that develops the minds of all students from pre-school to adulthood.

Augustina Stevens Jones – Nominated for Member at Large – Fresno - Augustina Stevens Jones currently works as the Safety Staffing Leader for Frito Lay, Inc. Her job duties entail staffing for all positions (part-time and full-time) for front line sales as well as entry level and external management positions. She is also the College Recruitment point for the Central Valley. Augustina is also responsible for all Department of Transportation compliance for over 150 employees and almost 100 trucks in her fleet. She is the Safety Training Manager and responsible for distributing, monitoring, and quality assurance for all safety metrics and policies. She is also a region training manager and trains new employees in HR and Sales techniques. Primary annual duties include Safety, Retention, and DOT Audit to ensure compliance. She has taken top rankings in both Safety and DOT for the 2 years she has held her current position. Augustina has been employed with Frito Lay for over 8 years. She holds an MBA from California State University, Fresno. She is also fluent in Spanish.

Susan Woods – Nominated for Member at Large – Clovis - Susan Woods is Senior Manager with Baker, Peterson & Franklin, CPA, LLP. Her primary responsibilities include preparation of complex tax returns, management of firm staff, Trust, Estate accounting, and staff education. Susan was a Girl Scout Troop leader from 2001-2008 and worked in many capacities within the Troop. In addition to her volunteering for Girl Scouts, Susan also was a member of Junior League, volunteered for several committees in the Clovis schools and volunteered for the Boy Scouts. In her words, "My kids are grown-up and I miss Girl Scouts. It's time to get back in and help where I can with an organization I believe in." Susan will bring great expertise in the finance arena as well as give us great incite into the development of troops and increasing our membership.

Carrie Zerafa – Nominated for Member at Large – Tehachapi - Carrie Zerafa has served the Girl Scouts of Central California South's Board of Directors since October 2008. She is currently a Social Worker for Aspiranet (foster care/adoption) in Bakersfield. In addition to her social work she is also an Independent Business Owner. Carrie is a past Girl Scout and has vowed to bring more exciting and great programs to Girl Scouting in our Council. She is also interested in assisting with fund development and growing our Council in some of the outlying areas. In addition to her work with Girl Scouts, Carrie has volunteered with the Kern County Homeless Collaborative and the Renaissance House. We look forward to Carrie helping the Council grow and expand its programs in the Tehachapi area.

Biographies for the Board Development Committee Nominees 2012

Deborah Boyette – Fresno – Deborah K. Boyett practices in the areas of corporate, nonprofit and business law, trusts and estates, elder law, probate and real property. She has been admitted to practice before both state and federal courts and is a member of the Fresno County Bar Association and the California State Bar and is a member of the Trusts and Estates Sections of both organizations.

Nancy Chaffin – Bakersfield – See Board Nominees

Robert Frausto –Madera – See Board Nominees

Jennie Guadagno – Fresno – Jennie comes to Dumont Printing with over twenty years Sales and Marketing Communications experience for high technology and print production companies. She is well-known for developing cost-effective, bottom-line-focused programs designed to generate market awareness, engagement with customers, and sales revenue. In addition to her extensive working knowledge of the print production process from concept through final printed piece, Jennie's clients value her exceptional responsiveness, positive attitude, and willingness to go the extra mile.

A Northern California native, Jennie attended West Valley College in Saratoga. She and her husband, Mike, relocated to Fresno. They have five children and seven grandchildren. Jennie has spent 18 years volunteering with youth groups and is currently the President of the Fresno Women's Network.

Jayne McCallister – Fresno – See Board Nominees

Suzanne Moles – Fresno – Suzanne Moles has lived in the United States since 2003 when she married her husband Steven and became a citizen in 2007. She is a small business owner of Wattleweb Global Solutions which offers services in IT, web development and social media. In Australia she obtained a teaching degree and decided to join the business world to use those skills as a trainer. Suzanne has supported the California National Guard since 2004 as a Family Readiness volunteer as well as a trainer for the programs to support families. She was awarded the California Commendation Medal twice for her services to the military members and their families and was also awarded Air Guard Family Member by the National Guard Bureau in New Orleans in 2010. Suzanne is also a Committee Chair on the Board of the Fresno Women's Network and about to serve her 4th term. Suzanne also spend 6 years living in Ireland and using her teaching and IT skills to bring technology to 4 west coast elementary schools as well as teaching small businesses and families after hours. She has a passion for the Fresno community as it is so much like her home town in Australia but on visits back there she cannot wait to board that plane to get back to her home in Fresno!

Connie Smith – Fresno – Connie Smith brings to NSCA 27 years experience in the financial services industry as a Financial Advisor. Additionally Connie is a Certified Divorce Financial Analyst as well as owner of Smith Financial and Insurance Solutions with her husband. Her primary area of expertise is building relationships with clients to reach and maintain financial goals through the use of various investments and insurance products. Connie has built a reputation of providing value and integrity by always putting client's goals first. In addition, Connie serves on the Boards of Fresno Women's Network, Fresno County Women's Chamber of Commerce and Professional Women's Resources. Connie is very active with Girl Scouts of Central California South.