



GIRL SCOUTS OF CENTRAL  
CALIFORNIA SOUTH

**Board of  
Directors: Girl  
Representatives**

POSITION DESCRIPTION  
AND APPLICATION

# **BOARD OF DIRECTORS GIRL REPRESENTATIVE OVERVIEW**

Serving as a Girl Representative to the Council Board of Directors offers girls in high school an opportunity to learn leadership and real world skills needed to work in a business atmosphere. During a Girl Board Representatives' two-year term, she will learn about: the inner workings of Girl Scouts, how the Board influences and supports the Council and the girls, group dynamics, planning skills, and financial accountability.

Girl Board Representatives are asked to attend each Board Meeting and participate in the GSCCS Annual Meeting. Girl Board Girl Board Representatives may also be asked to join a Board Committee, speak on their experiences in Girl Scouting, or participate in other Board activities.

If you have any questions, please email: [BODapplications@girlscoutscs.org](mailto:BODapplications@girlscoutscs.org)

Girl Scouts of Central California South  
1377 W. Shaw AVE.  
Fresno CA, 93711

Phone: (800) 490-8653  
Email: [customercare@girlscoutscs.org](mailto:customercare@girlscoutscs.org)  
Web: [www.girlscoutscs.org](http://www.girlscoutscs.org)

## Requirements

- Girl Board Representatives must be at least 14 years old.
- Girl Board Representatives are chosen by a vote of the Delegates at GSCCS's Annual Meeting. At least one Girl Board Representative is elected each year.
- The Board of Directors is responsible for managing the affairs of the council in compliance with GSUSA charter requirements. In addition to conducting business, Board Members serve on committees, help with fund raising, attend girl events and work in their communities to advance the Girl Scout movement.
- The Girl Board Representatives advises the Board of Directors on girl perspectives on issues before it.

## How To Apply

- Complete the online application by September 30, 2020 at 11:59 p.m.
- A committee of the Board of Directors will review applications and interview top candidates prior to the end of October. Once a candidate has been chosen, she will be notified and her name will be added to the slate of candidates that will be approved at the October Board Meeting and then presented to the Delegates for election at the next GSCCS Annual Meeting (generally held in March).
- A position description detailing what is expected of a Girl Board Representative follows this on the next page. After reviewing, please complete the application.

# Girl Board Representative Position Description

**Accountable to:** Chair of the Board of Directors

**Position Summary:** The Board of Directors is responsible for managing the affairs of the council in compliance with GSUSA charter requirements. In addition to conducting business, Board Members serve on committees, help with fund raising, attend girl events and work in their communities to advance the Girl Scout movement. The Girl Board Representatives advises the Board of Directors on girl perspectives on issues before it.

## **Term of Office:**

A Girl Board Representative is a liaison to the Board of Directors that is non-voting. They are elected by the Delegates for one term of two (2) years.

## **Major Functions of the Board of Directors:**

### *Setting Strategic Direction*

- Maintain focus on Girl Scout Mission
- Ensure that the council has a robust process in place for creating strategy
- Establish direction, approve the council's strategic priorities and annual budget
- Delegate authority for strategy implementation and management to the CEO
- Articulate, safeguard, model and promote Girl Scouts values
- Ensure the council is positioned in the community to achieve the maximum benefit for girls
- Maintain an understanding of demographic, cultural, social and economic trends and their implications for Girl Scouts

### *Ensuring the Necessary Resources*

- Develop policies related to the generation of financial resources
- Ensure that necessary resources are made available for implementation of council's strategy
- Ensure that the council has the right leadership
- Help position GSCCS as a community leader

### *Providing Oversight*

- Establish financial policies to protect assets and ensure accountability
- Ensure compliance with applicable laws and ethical standards
- Monitor progress toward strategic priorities and evaluate outcomes
- Select and review the performance of the CEO
- Regularly assess the board's own performance Board Performance
- Ensure that board members are actively engaged in the work of the board
- Use relevant information from multiple sources to make quality decisions
- Ensure that the board understands its roles and responsibilities
- Ensure that the board structure is aligned to support the council's strategy and governing role of the board
- Regularly assess the board's own performance

### *Decision Influencing*

- Establish a process for two-way dialogue with the membership when making critical decisions