Girl Scouts of Central California South

Adult Code of Conduct

Adult information and agreement

This form is required for adults participating in or supporting GSCCS activities. By signing, adults agree to model Girl Scout values and help maintain a safe, respectful, inclusive environment.

Adult Information

Full Legal Name

Role / Relationship to Girl Scouts

Our Mission

Girl Scouts builds girls of courage, confidence, and character, who make the world a better place. All adults involved with GSCCS are expected to honor the Girl Scout Promise and Law and demonstrate responsibility, integrity, and respect.

Core Expectations

Model Girl Scout values: Be honest, fair, friendly, helpful, considerate, caring, courageous, strong, and responsible for what you say and do.

Follow laws and policies: Comply with applicable local, state, and federal laws, and Girl Scouts and GSCCS policies and procedures.

Act ethically and responsibly: Act in the best interests of girls and the organization; maintain appropriate adult-youth boundaries.

Prioritize safety: Follow safety guidance, supervision requirements, and instructions from authorized GSCCS personnel. Immediately report safety concerns, suspected abuse, misconduct, and Code of Conduct violations to appropriate council staff. Follow applicable mandated-reporting obligations, including reporting to the appropriate authorities when required.

Respect and include others: Treat all participants with dignity; avoid discrimination and respect cultural and individual differences.

Complete role requirements: Adults serving in roles requiring screening or training must complete applicable background checks, required training, and mandated-reporter requirements, including applicable AB 506 requirements.

Prohibited Conduct

Bullying, harassment, or intimidation:

Threatening, degrading, discriminatory, or harassing behavior is not permitted.

Abuse or exploitation:

Physical, verbal, emotional, or sexual abuse, inappropriate touching, sexual communication with youth, or exploitation is strictly prohibited.

Alcohol or drugs:

Using or being under the influence of alcohol, marijuana, or illegal substances during Girl Scout meetings, activities, or camps is prohibited.

Smoking or vaping:

Smoking, vaping, and e-cigarette use are not permitted when working with or around girl members.

Your Role in Creating a Positive Experience

By following this Code of Conduct, every adult helps provide a positive, empowering, and safe Girl Scout experience. Thank you for supporting an equitable community where every girl can thrive.

Adult Acknowledgment

I acknowledge that I have read and understand the GSCCS Adult Code of Conduct. I agree to follow these expectations while participating in or supporting Girl Scout activities. I understand that failure to comply may result in action by GSCCS, including removal from activities or volunteer duties.

Adult Signature (type full name)

Date