



Girl Scouts of the USA
420 Fifth Avenue
New York, NY 10018-2798

Agenda Item Identification Code
(For National Board Office only):

DRAFT Agenda Item Submission Form 58th National Council Session

Name of Girl Scout Council

Girl Scouts of Greater New York

City

New York City

State

New York

Is this council submitting a
Proposal

Discussion Topic or

Proposal?

Is this a

draft or a

final submission?

Write the following information exactly as the council wishes it to appear in the *Workbook* if accepted for the agenda.

TITLE OF PROPOSAL OR DISCUSSION TOPIC

Amendment to the Preamble of the Constitution to add "inclusivity" to "Diversity, Pluralism, and Anti-Racism"

STATEMENT OF PROPOSAL OR DISCUSSION TOPIC, QUESTION, OR ISSUE

(Proposals should be written in the form of a motion)

TOPIC, QUESTION, OR ISSUE

or

THAT -

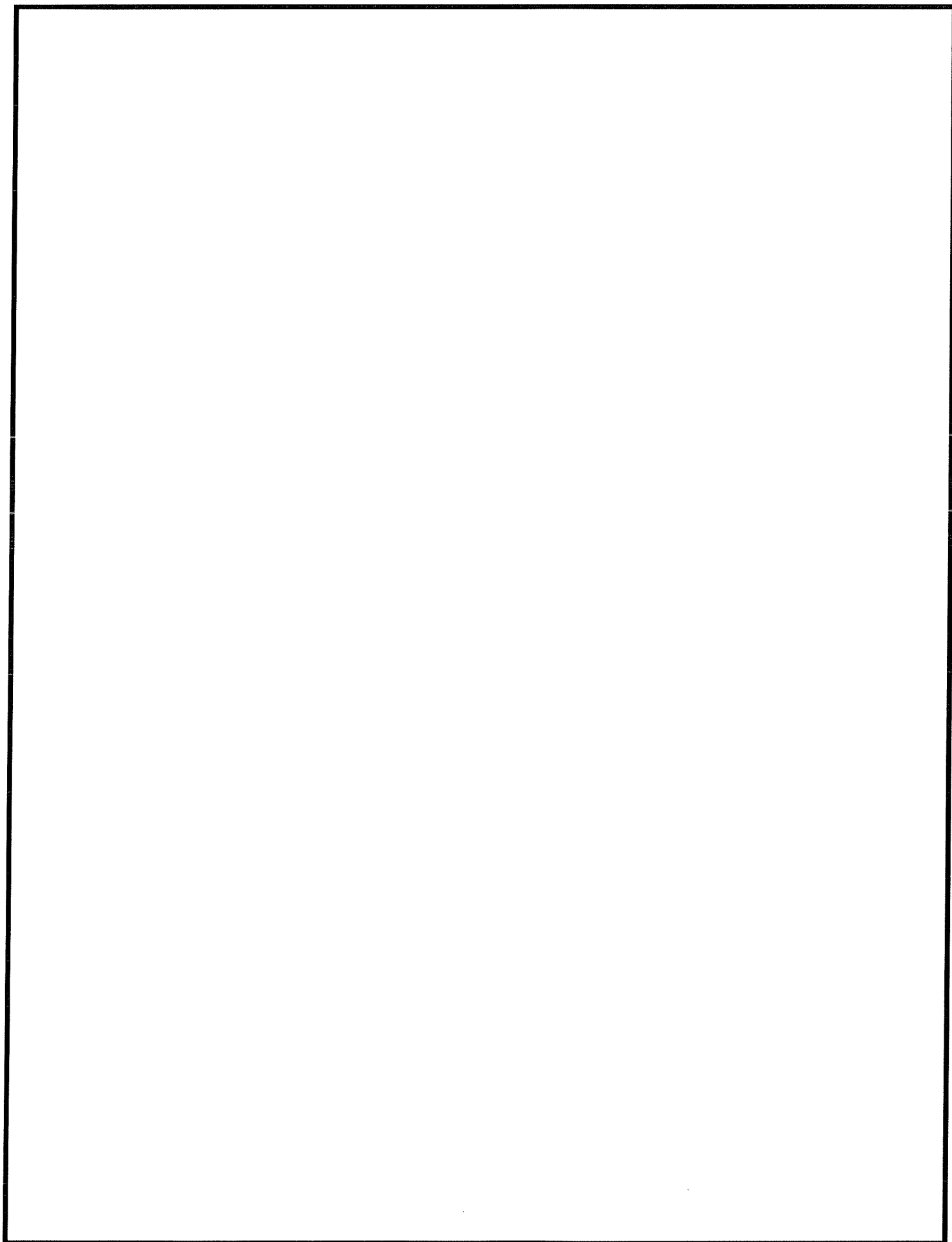
or

TO

The Girl Scouts movement is, by essence, an inclusive movement. However, inclusivity is not written in the Constitution or Bylaws. Inclusivity means creating an environment where all girls, regardless of their background or characteristics, feel welcome, respected, and valued.

Girl Scouts actively promote understanding and full participation of every girl. Therefore, Girl Scouts of Greater New York proposes

To amend the preamble of the GSUSA Constitution section on Diversity, Pluralism & Anti-racism to read: "Girl Scouts advance Diversity, Pluralism, Inclusivity, and anti-racism and actively identify and oppose racism by removing systemic barriers to participation in our Movement and in the communities in which we live.



REASONS:

1. What is the problem the discussion topic or proposal is trying to solve?
2. Are there other ways to address the problem?
3. How does this proposal improve Movement governance or policy? OR How does this discussion topic inform Movement strategy?
4. Does this agenda item have Movement-wide significance? Does it apply to all councils?
5. Is this agenda item time-sensitive? What happens if it is not addressed at NCS 58?

1. We want to emphasize that the Girl Scouts movement accepts every girls and does not discriminate against them no matter their race, color, background, social status etc...

2. No.

3. Inclusivity means everyone and its meaning shows that no matter who you are, you are welcome.

4. Yes.

5. I believe that this proposal is time sensitive, as girls need a safe place to express and be themselves. Some girls have been marginalized because they associate themselves with LGBTQ. These girls, as well as all the girls who are discriminated against, need to know that there is place where they will always feel welcome and safe. By not addressing it, we would miss an opportunity to push our message forward.

FINANCIAL IMPACT STATEMENT FOR PROPOSALS

Indicate the projected expenditures and impact on resources for councils and the national organization, for a five (5) year period.

The Financial impact will be minimal.



Signature and Printed Name of chair, or secretary, council board of directors

1/14/25

Date of council board meeting

Open Comment and Collaboration Period: April 7 - May 14, 2025

To submit for Open Comment and Collaboration, post to the Draft Agenda Item section of the NCS Agenda Influencing Workspace on the delegate website.

Final Submission Deadline: May 30, 2025

Final submissions must be posted to the Final Agenda Item section of the NCS Agenda Influencing Workspace on the delegate website.

If ,ldditional space is needed, please attach a separate page.