



Agenda Item Identification Code
(For National Board Office only):

Girl Scouts of the USA
420 Fifth Avenue
New York, NY 10018-2798

Agenda Item Submission Form 58th National Council Session

Name of Girl Scout Council(s)

Girl Scouts of Western New York

City

Buffalo

State

New York

If a group of councils is submitting a single agenda item, all councils must be listed on this form.

Is this council(s) submitting a Discussion Topic or Proposal?

Proposal

Is this a draft or a final submission?

Final submission

Write the following information exactly as the council wishes it to appear in the *Workbook* if accepted for the agenda.

TITLE OF PROPOSAL OR DISCUSSION TOPIC

Establishment of a national pilot program for Daisy Sprouts in pre-Kindergarten, ages four to five.

STATEMENT OF PROPOSAL OR DISCUSSION TOPIC, QUESTION, OR ISSUE

(Proposals should be written in the form of a motion)

That the National Council of Girl Scouts USA grants all interested councils the ability to establish a pilot Daisy Sprout program for pre-Kindergarten youth ages four and five.

REASONS:

1. What is the issue the discussion topic or proposal is trying to address?
2. Are there other ways to address this issue?
3. How does this proposal improve Movement governance or policy? OR How does this discussion topic inform Movement strategy?
4. Does this agenda item have Movement-wide significance? Does it apply to all councils?
5. Is this agenda item time-sensitive? What happens if it is not addressed at NCS 58?

As Girl Scouts, we do our best to prepare the next generation to excel as leaders, change makers, trailblazers and risk-takers. Four year-olds in our country are at a critical time in their social, emotional and intellectual skill development. Many pre-Kindergarten age youth all across the country are

struggling with mental health concerns, and need support to obtain the social and emotional skills to cope with our drastically changing world.

Four year-olds would benefit from:

- Improved Kindergarten readiness
 - Increased self-confidence
 - Improved early development of social skills in a safe and welcoming environment
 - Increased development of coping strategies and teamwork
 - Increased family engagement and parent social support
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- The younger siblings are already joining troop meetings of registered Girl Scouts

Developing a pre-Kindergarten program would increase membership growth and retention, increase revenue with membership dues and product program sales, spread the mission of Girl Scouts at an earlier age, and would reduce the risk for councils if younger siblings attend troop meetings or events due to family child care needs.

If these items are not addressed, it is a missed opportunity for the girls, families, Girl Scout movement and the perpetuity of the organization.

This issue could be addressed if younger siblings were officially allowed to attend existing Girl Scout troop meetings or if Girl Scout membership age was officially dropped to pre-Kindergarten from Kindergarten. However, such a solution would not provide the age-appropriate support that pre-Kindergartners need.

This topic informs the Movement Strategy by increasing membership and supporting a clear and widely understood values proposition at an earlier age with more families. The Daisy Sprouts strategy has the potential to recruit and retain a more diverse community of Girl Scouts.

This topic has Movement-wide significance by allowing all councils to opt in to a pilot program that can be sustained over time. A pilot allows for changes to be made before the program is formalized and can meet councils where they are with capacity for growth.

If this topic is not addressed at NCS 58, there is a potential for Girl Scout membership to decline more than it otherwise may over the course of the triennium.

FINANCIAL IMPACT STATEMENT FOR PROPOSALS

Indicate the projected expenditure and impact on resources for councils and the national organization, for a five (5) year period.

A successful implementation of the Daisy Sprout pilot program would require staff and program resources from both participating councils and GSUSA if GSUSA were to take on adaptation of the Daisy curriculum. Girl Scouts of Western New York has interested volunteers who would be willing to support program adaptation. GSUSA would likely need to make membership systems updates. However, these

costs would be offset by additional membership dues and retail revenue to GSUSA and additional product sales, program and retail revenue to councils.

Lynn Lubecki

Lynn Lubecki

May 29, 2025

Signature and Printed Name of chair, council board of directors

Date of council board meeting

Open Comment and Collaboration Period: April 7-May 14, 2025

To submit for Open Comment and Collaboration, completed forms must be emailed to BoardOffice@girlscouts.org, copying abeck@girlscouts.org, with subject line: Draft Agenda Item from [INSERT COUNCIL(S)].

Please note that if a group of councils is submitting a single agenda item, the submission form should be signed by each council's board chair.

Final Submission Deadline: May 30, 2025

Final submissions, signed off by your council(s) board chair must be emailed to BoardOffice@girlscouts.org, copying abeck@girlscouts.org, with the subject line: Final Agenda Item from [INSERT COUNCIL(S)].

If additional space is needed, please attach a separate page.